



EXECUTIVE BOARD TELEPHONIC CONFERENCE NOTES

August 31, 2011

6:30 pm

ROLL CALL

Peggy King

Vic Barr

Jeanne Scott

Joyce Rosen

Martha Greer

Michael Gaines

Mary Beth St. Claire

Peggy King called the conference call order at 6:32 pm.

OLD BUSINESS

501c6 Status

Martha opened conversation regarding the 501c6 Not-for-Profit Status. Martha reported that our next step is to choose a name for the entity and we can move forward from there. As further discussion was expected at the full Board Meeting discussion was tabled.

Web Site Status

Martha Greer reported that development of the new website is moving forward and that we are ready to send out for bids.

Fall Fundraising Status

Joyce Rosen and Martha Greer reported that they are still working toward a Fall Fundraiser in Columbia but that it has been difficult to schedule and organize. They will continue working toward finalizing this project.

SDC Made in Missouri Exhibit

A short discussion followed regarding moving accepted work to Silver Dollar City for the Made in Missouri Exhibit. Michael Gaines offered to pick up work in Hannibal and Vic Barr offered to deliver work from St. Louis to Patti Zieche at Queeny Park. There is a standing offer from Patti Zieche to move work from Sedalia to Silver Dollar City. The exhibit will be set on September 7th.

NEW BUSINESS

Executive Director 6-Month Review

Results from Martha Greer's 6-month performance reviews were discussed. In general the reviews were very strong, but left some room for improvement as Martha continues to learn more about her duties. Peggy asked Martha to describe the job as she sees it.

Martha reported that she is working an average of 25 hours a week, sometimes more. Martha values the flexibility of the job and feels that her core responsibilities have been met. Martha stated that she loves the work and that she can see a future need for a full-time Executive Director position, but that more funding resources are needed before this can be realized.

It was generally agreed by the Executive Board that Martha had more than met her job requirements. The Executive Board recognized that there is still room for improvement, but that improvement is mostly due to the newness of the position. The Executive Board has every confidence that Martha will continue to learn and grow in the position and we all agreed that we are quite lucky to have her at the helm.

As a matter of business the Executive Board needed to address a recommended \$200.00 per month pay raise back-dated to July 1, 2011 for the Executive Director position. This pay increase was offered as a part of the original contract should performance warrant it. Vic Barr moved that the Executive Director compensation be increased by \$200.00 per month effective as of July 1, 2011. Joyce Rosen seconded the motion. All approved.

Part-Time Assistant Position

A short discussion followed regarding the need for a part-time assistant to the Executive Director. Without a permanent office space or funds to pay for the position, it was generally agreed that this topic should be set aside for later discussion.

Offer from Parkade Plaza

Peggy King discussed the offer of office space at Parkade Plaza for \$250.00 a month. Martha asked if we knew exactly what we hoped to achieve with office/gallery space. While it was agreed that this is a wonderful offer, the organization is not ready to accept it at this time.

The meeting was automatically adjourned as Board Members started to call in for the Board of Directors Meeting at 7:00 pm.

Respectfully Submitted,
Jeanne Scott
Recording Secretary